# CURRICULUM VITAE KANELLOS S. TOUNTAS

Studies-Scientific Works,

**Professional, Teaching** 

# And

# **Researching Experience**

University:	Agricultural University of Athens
Surname:	Toudas
Name:	Kanellos
Rank:	Assistant Professor
Faculty:	Economics and Social Sciences
Department:	Department of Agribusiness and Supply Chain Management
Scientific Domain: *	Accounting and Financial Management

#### 1. PERSONAL DATA

Place of birth Athens

Date of birth 13 December 1967

Married Family status

Home address: Katsoni L. And 17 Ifestou str, 184 –51 Piraeus

Tel.: (+30) 210 - 49.08.154 - 6944. 366486

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#### 2. ACADEMIC STUDIES

2016: NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS - Department of

**Economic Science: Post Doc Researcher** 

2006:ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS (AUEB) - Department of Organization

and Business Administration: Ph.D. in Finance and Accounting

2001:UNIVERSITY OF PIRAEUS - Department of Business Administration: Postgraduated

Diploma in Tourism Management

1999: UNIVERSITY OF PIRAEUS - Department of Business Administration: Graduated

Diploma in Businesss Administration

1995:TECHNOLOGICAL AND EDUCATIONAL INSTITUTE OF HALKIDA-Department of

**Business Administration:** Graduated Diploma in Business Administration

#### 3. PROFESSIONAL EXPERIENCE

03/06/2015- 29/09/2021: HELLENIC CAPITAL MARKET COMMISSION: Auditor 04/09/2014-02/06/2015: ORGANIZATION OF AGRICULTURAL SECURITIES: Vice president

01/01/2011-31/08/2014: MUNICIPALITY OF NIKAIA-AG. I RENTIS: Vice- Mayor and

Chairman of the Economic Committee of the Municipality

18/12/00-31/12/2010: HELLENIC CAPITAL MARKET COMMISSION: Auditor and Head of

the Accounting Department

01/07/00 - 30/11/00: KRIDERAS INDUSTRIAL COMPANY: Head of the Accounting Department 01/06/93 - 30/06/00: MARITIME COMPANY OF LESVOS: Accountant and Internal Auditor 01/11/86 - 11/01/91: HELLENIC COASTAL MARITIME COMPANY: Assistant Accountant 10/10/13-23/09/16: HELLENIC CYCLING FEDERATION: Member of the Board of Directors

01/09/2014-to date: MUNICIPALITY OF NIKAIA-AG. I RENTIS: Public Councillor

18/03/12-31/12/2012: GENERAL HOSPITAL OF NIKAIA «SAINT PANTELEIMON»: Member

of the Board of Directors

# 4. ACADEMIC EXPERIENCE

29/09/2021- to date AGRICULTURAL UNIVERSITY OF ATHENS

Department of Agribusiness and Supply Chain Management: Assistant Professor in

Accounting and Financial Analysis

01/10/2018- to date UNIVERSITY OF PIRAEUS

School of Applied Mathematical and Physical Sciencest: Adjunct lecturer in Accounting

in the Postgraduate Programme

01/10/2021- to date NATIONAL TECHNICAL UNIVERSITY OF ATHENS

Department of Banking and Financial Management: Adjunct lecturer in Accounting

in the Graduate and Postgraduate Programme

01/03/2010- to date NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS

**Department of Economic Science:** Adjunct lecturer in Accounting as well as in the

Postgraduate Programme in the topic of Mackroeconomy

01/10/05 – 30/06/2011: UNIVERSITY OF PATRAS - Department of Organization and Business

Administration: Adjunct lecturer in Accounting and Taxation

2016 -2018: UNIVERSITY OF PELOPONNISOS - Department of Economic Science: Adjunct

lecturer in Accounting

2013 – 2015: NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS in collaboration

with the company E-NET: Teaching in Accounting and IAS

01/10/00 – 2015: TECHNOLOGICAL AND EDUCATIONAL INSTITUTE OF ATHENS

Department of Organization and Business Administration: Adjunct lecturer in

Accounting

1/9/2008 -to date: HELLENIC OPEN UNIVERSITY: Adjunct lecturer in Strategic Management as well

as Banking and Finance

1/10/2020-to date: OPEN UNIVERSITY OF CYPRUS: Adjunct lecturer in Accounting in the Graduate

programme

1/09/2020-30/06/2011: TECHNOLOGICAL AND EDUCATIONAL INSTITUTE OF CRETE

Department of Accounting: Coordinator in the field of Accouning of the Post-

graduate studies in Accounting and Auditing

905 2008: HELLENIC BANKS ASSOCIATION: Rapporteur in lectures associated

with the European Foundation Certificate in Banking

2007 to date: EDUCATIONAL INSTITUTE FOR PUBLIC ACCOUNTANTS (I.E.S.O.E.L.):

Rapporteur in lectures associated with the Postgraduate Programme which has taken

place in collaboration with the National and Kapodistrian University of Athens.

01/10/07 - 18/11/2009: TECHNOLOGICAL AND EDUCATIONAL INSTITUTE OF PIRAEUS -

Department of Accounting: Adjunct lecturer in Accounting.

5° 2006 - 2015: NATIONAL CENTRE FOR PUBLIC ADMINISTRATION AND LOCAL

**GOVERNMENT:** Rapporteur in lectures associated with Governmental Accounting and Budgeting, Execution of Governmental Budget as well as the appliance of IFRS in

**Public Sector** 

01/9/04- 31/07/05: HELLENIC OPEN UNIVERSITY: Adjunct lecturer in Accounting

01/09/03 - 7° 2004: ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS (AUEB)

Department of Organization and Business Administration: Adjunct lecturer

in Financial Management

2003 - 2006: ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS (AUEB)

Department of Organization and Business Administration: Participant in research

and studies of European Projects

15/12/03 - 14/12/04: ALBANIA – Teaching in English for Albanian Public Accountants in the field

of Financial Management and Accounting (EP-1159-01/04-01)

01/12/03 - 31/12/03: ALBANIA – Teaching in English for Albanian Public Accountants in the field

of Financial Management and Accounting (EP-1062-01/04-01)

2003 – 2005: IST Studies: Teaching in the field of Auditing, Taxation, Corporate Finance

#### 5. OTHER CERTIFICATES

- 1. Managing and Shaping Change in the Information Age: HARVARD UNIVERSITY (Kennedy School of Government)
- 2. Certificate in Educational Programme for International Accounting Standards: Educational School For the Public Servants of the Ministry of Economics: Grade: (Honors)
- 3. Certificate in Educational Programme for Accounting Standards in Pubic Enterprises: Educational School For the Public Sercants of the Ministry of Economics: Grade: (Honors)
- 4. Licence in Economical Profession: HELLENIC CHAMBER OF ECONOMICS
- 5. Licence in Accounting (Grade A) : HELLENIC CHAMBER OF ECONOMICS
- 6. Certificate in Educational Programme for The Public Payrol (Law 3205/03): Educational School For the Public Servants of the Ministry of Economics: Grade: (Honors)

#### 6. GENERAL KNOWLEDGE

Knowledge of the Italian Language (Intermedio) Knowledge of the English Language (Proficiency)

#### KNOWLEDGE OF I.T.

- ECDL Progress: Certificate in Word, Excel, PowerPoint and web applications
- Knowledge in statistical packages SPSS, MINITAB, EVIEWS
- Knowledge in Accounting Software, packages and systems
- Knowledge in payroll software (HRM -LOGIC DIS)
- Knowledge for blind system in typing

#### 7. PUBLICATIONS IN SCIENTIFIC JOURNALS UNDER EVALUATION'S SYSTEM

- 1. Giannakopoulos, N., Terzi, M., Sakas, D., Kanellos, N., Toudas, K., Migkos, S., (2024), Agroeconomic Indexes and Big Dta: Digital Marketing Analytics Analytics Implications for Enhanced Decision Making with Artificial Intelligence-Based Modeling, *Information*, 15, p. 67 <a href="https://doi.org/10.3390/info1502006">https://doi.org/10.3390/info1502006</a>
- 2. Avakian, K., Missiakoulis, S. Toudas, K., (2024) "Public Medication and Health Services Demand in Greece. The relationship between generics and Brand-name drugs. A case-study in Athen's region." *Theoritical Economic Letters*, (Accepted) (\*ABS Journal List)
- 3. Toudas, K., Parenaki, M.G., & Boufounou, P. (2024) Creative Accounting: A Challenge or a Threat for SMEs? Empirical Evidence. Journal of Governance and Regulation, 13(2) (ABS1-2018) https://doi.org/10.22495/jgrv13i2art9
- 4. Boufounou, P., Toudas, K. & Georgiou, A. (2024) Assessing Corruption in Times of Crisis. Empirical Evidence on Greece in Urban vs Rural Areas, *Journal of Economic Analysis*, 3(4), p. 1-22 <a href="https://doi.org/10.58567/jea03040001">https://doi.org/10.58567/jea03040001</a>
- 5. Boufounou, P., Kirmikiroglou, D., Toudas, K. Argyrou, M.K. (2024) Exploring Organizational Culture Dynamics in Public Administration: A Case Study of the Ministry of Foreign Affairs, *Theoretical Economic Letters*, (ABS1) (accepted)
- 6. Boufounou, P., Lathiras, N., Toudas, K. Malesios, C. (2024). Value Chain Finance in Greek Agriculture, Sustainability, Sp Issue "Circular Economy Transformations in the Production and Consumption System: Critical Issues and Emerging Perspectives under the Scope of Sustainable Development", 16, p. 2922. (SCIMAGO Q1) <a href="https://doi.org/10.3390/su16072922">https://doi.org/10.3390/su16072922</a>
- 7. Toudas, K., Archontakis, S., Boufounou, P. (2024). Corporate Bankruptcy Prediction Models: A Comparative Study for the Construction Sector in Greece, *Computation, Special Issue Quantitative Finance and Risk Management*, 12(1), p. 9 https://doi.org/10.3390/computation12010009

- 8. Chasiotis, I., Georgakopoulos, G., Toudas, K. (2023), Does Market Competition Affect Environmental Innovation? Some international Evidence, *Theoritical Economic Letters, (August, 31), 13, pp. 1121-1130 https://doi.org/10.3390/logistics7040073* (\*ABS Journal List)
- 9. Sakas, D.Giannakopoulos, N. Kanellos, N. Christopoulos, C., Toudas, K. (2023). Determining Factors for Supply Chain Services Provider Selection and Long-Term Relationship Maintenance: Evidence from Greece, *Logistics* 7, p. 73, <a href="https://doi.org/10.3390/logistics7040073">https://doi.org/10.3390/logistics7040073</a>
- 10. Toudas, k. Jinxiu, Z. (2023) The Effect of Religion in European Financial Statement Disclosures: A Real Earnings' Management Case, *Journal of Risk and Financial Management*, 16: p. 464 <a href="https://doi.org/10.3390/jrfm16110464">https://doi.org/10.3390/jrfm16110464</a>
- 11. Petridis, K., Dey, P., Chattopadhyay, A., Boufounou, P., Toudas, K., and Malesios, C. (2023) A Stochastically Optimized Two-Echelon Supply Chain Model: An Entropy Approach for Operational Risk Assessment, *Entropy, Special Issue "Entropy-based methods for Finance and Risk Management"*, 25(9), p.1245 <a href="https://doi.org/10.3390/e25091245">https://doi.org/10.3390/e25091245</a>
- 12. Wang, J., Georgakopoulos, G., Toudas, K., & Boufounou, P. (2023) The Informativeness of Non-GAAP Earnings: Empirical Evidence on China, *Theoretical Economic Letters, Special Issue "Accounting and Finance"*, 13(4), pp. 1079-1103, August <a href="https://doi.org/10.4236/tel.2023.134059">https://doi.org/10.4236/tel.2023.134059</a> (\*ABS Journal List)
- 13. Chasiotis I., Georgakopoulos G., Rezitis A., Toudas K. (2023). "The role of ESG performance in the Capital Structure-market competition nexus: Some evidence from Japan", Theoritical Economic Letters, 13(3), https://doi.org/10.4236/tel.2023.133033 (\*ABS Journal List)
- 14. Galazoula, S.-E., Toudas, K. & Boufounou, P. (2023). The Impact of the Primary Sector on GDP of Greece, An Econometric Approach. International Conference on Business and Economics-Hellenic Open University, 2(1), <a href="https://doi.org/10.12681/icbe-hou.5347">https://doi.org/10.12681/icbe-hou.5347</a>
- 15. Boufounou, P., Moustairas, I., Toudas, K. & Malesios, C. (2023). ESGs and Customer Choice: Some Empirical Evidence. *Circular Economy and Sustainability*, 3(1), pp.1-34, Springer Nature eds <a href="https://doi.org/10.1007/s43615-023-00251-8">https://doi.org/10.1007/s43615-023-00251-8</a>
- 16. Boufounou, P., Zisimou, G & Toudas, K. (2022). Organizational Resilience and Sustainable Economic Growth in the Post-Covid Era: Empirical Findings, Proceedings of the 15th SCF International Conference on Economic, Social and Environmental Sustainability in the Post COVID-19 World, 65-80, Istanbul, Turkey ISBN: 978-605-71219-9-8 (e-book) <a href="https://www.scfconferences.com/wp-content/uploads/2023/01/15TH-SCF-ISTANBUL-CONFERENCE.pdf">https://www.scfconferences.com/wp-content/uploads/2023/01/15TH-SCF-ISTANBUL-CONFERENCE.pdf</a>
- 17. Toudas, K., Giannakopoulos, T., & Boufounou, P. (2022). Greek Corporate Failure Using a Logit Approach, *Strategies in Accounting and Management*, *3*(5), pp.1-8 Crimson Publishers <a href="https://crimsonpublishers.com/siam/pdf/SIAM.000575.pdf">https://crimsonpublishers.com/siam/pdf/SIAM.000575.pdf</a>
- 18. TeRiele, R., Georgakopoulos, G., Toudas, K & Boufounou, P. (2022). Board Characteristics and Company Performance. A Case Study for the U.S. *Journal of Economics, Finance and Management Studies*, *5*(1) <a href="https://doi.org/10.47191/jefms/v5-i11-20">https://doi.org/10.47191/jefms/v5-i11-20</a> Impact Factor: 6.274
- 19. Toudas, K., Boufounou, P., Kounadeas, T. & Andreakos, G. (2022). The Impact of Capital Controls on Financial Statements: A Case-Study for Greece. *Issues in Business Management and Economics*, 10(2), pp. 34-42 <a href="https://doi.org/10.15739/IBME.22.004">https://doi.org/10.15739/IBME.22.004</a>
- 20. Boufounou, P., Mavroudi, M., Toudas, K. & Georgakopoulos, G. (2022). Digital Transformation of the Banking Sector in the COVID Era. Sustainability, Special Issue New Challenges in Sustainable Economic Resilience during and after the COVID Outbreak, 14(19) <a href="https://doi.org/10.3390/su141911855">https://doi.org/10.3390/su141911855</a> (Scimago, O1)
- 21. Toudas, K., Papasoteriou, S. & Boufounou, P. (2022). Alternative Methods for Assessing Financial Motives for Asset Revaluation Using IAS: Empirical Results from Greek Firms During the Financial Crisis, Strategies in Accounting and Management, 3(4), Crimson Publishers <a href="http://dx.doi.org/10.31031/SIAM.2022.03.000567">http://dx.doi.org/10.31031/SIAM.2022.03.000567</a>
- 22. Toudas, K., Goula, A., Menexiades, M. & Boufounou, P. (2022). Cash-Flow Analysis Based on International Accounting Standards (IAS): A Critical Evaluation. *Theoretical Economics Letters*, 12(5), <a href="https://doi.org/10.4236/tel.2022.125075">https://doi.org/10.4236/tel.2022.125075</a> (\*ABS Journal List)
- 23. Toudas K., Kanellos N., (2022) <u>'Economic and Accounting Perforamence of Greek innovative Firms through Knowledge-based Entrepreneursip</u>, *Journal of Accounting and Taxation*, 14(2), pp. 150-160, https://doi.org/10.3390/en15103625 (\*ABS Journal List)

- 24. Georgakopoulos G., Toudas K., Poutos E., Kounadeas T., Tsavalias S. (2022). "Capital Structure, Corporate Governance, Equity Ownership and their Impact on Firms' Profitability and Effectiveness in the Energy Sector", Energies, MDPI., 15, p.3625, https://doi.org/10.3390/en15103625 (Scimago, Q1)
- 25. Kritikou, P., Boufounou, P., & Toudas, K. (2021). Combining Economic and Cultural Perspectives on NPL Analysis: A Case Study. *Journal of Business Accounting and Finance Perspectives*, 3(1) <a href="https://doi.org/10.35995/jbafp3010008">https://doi.org/10.35995/jbafp3010008</a>
- 26. Derdemezi, A., Toudas, K., Boufounou, P. & Georgakopoulos, G. (2021). Financial Implications of Capital Controls Enforced on Large-Cap Companies Listed on the Athens Stock Exchange. *Journal of Economics and Financial Business Management*, 9(1), pp.20-34 https://doi.org/10.33495/jeibm\_v9i1.21.108
- 27. Papadamou, S., Sogiakas, D., Sogiakas, V., and K., Toudas K. (2021). "The Prudential Role of Basel III Liquidity Provisions towards Financial Stability", Journal of Forecasting Special Issue (\*ABS Journal List), https://doi.org/10.1002/for.2766 (Scimago, Q2)
- 28. Toudas K., Garefalakis A., Menexiadis M., Lemonakis C., 2020, "<u>Differences between US GAAP and IFRS during the years of financial crisis within basic conceptual figures as well as at the cash flow statements</u>" *Interdisciplinary Journal of Economics and Business Law*, 9(3), pp.28-40 (\*ABS Journal List)
- 29. Baker R., Georgakopoulos G., Sotiropoulou A.S., Tountas K. (2019). "The Impact of Integrated Reporting on Analysts' Forecasts", International Journal of Economics and Finance, 12(1) pp.76-89,
- 30. Garefalakis A., Toudas K., Ballas P., Spinthiropoulos K., Zisopoulos A. (2019). "Managing the establishment of Business Continuity Planning by Greek SMEs: can it safeguard strategic viability of courier services during turbulent times?" Interdisciplinary Journal of Economics and Business Law, 8(3), pp.93-113, (\*ABS Journal List)
- 31. Papadamou S., Sogiakas D., Sogiakas V., Toudas K., (2019), "Investigation of the Implications on Basel III on the Profitabiloity of the Banking Sector", KEPE, Greek Economic Outlook, 40, pp.85-93
- 32. Toudas K. (2018) "International Accounting Frameworks: The convergence of Corporate Financial Statements", Journal of Governance and Regulation, 7(3) 47-52, (\*ABS Journal List) (Scimago, Q4)
- 33. Toudas K. (2018). "The international standards on auditing as a convergence parameter between US GAAP and IFRS", Corporate Board: Role, Duties and Composition, 14(3)3, pp.15-22, (\*ABS Journal List) (Scimago, Q4)
- 34. Toudas K., Christopoulos A., Kalantonis P., Kravaritis S. (2017). <u>"The correlation of Non-performing loans between the four Greek systemic banks before and during the recent crisis based on accounting information"</u>, International Journal of Corporate Finance and Accounting, 4(2), pp.23-40,
- 35. Siouziou I., Toudas K., Menexiadis M. (2017). "Internal Audit and system of internal Audit in Greek Banks", China-USA Business Review, 16(12), 576-587.
- 36. Balios D., Eriotis N., Toudas K., and Vasiliou D. (2013). "Intraday Characteristics and Seasonalities in the Athens Exchange", International Research Journal of Applied Finance, IV(9), pp.1194-1233.
- 37. Toudas K., Poutos E. and Balios D. (2013). "Concept, Regulations and Institutional Issues of IPSAS: A Critical Review", European Journal of Business and Social Sciences, 2(01), pp.43-54.
- 38. Karathanassis G., Sogiakas V. and Toudas K. (2012). "<u>Derivative Listing Strategy</u>", **Journal of Financial Regulation and Compliance**, 20(3), pp.307-321. (\*ABS Journal List) (Scimago, Q4)
- 39. Toudas K., Eriotis N., Vasiliou D. (2011). "Can international diversification reduce portfolios' risk and costs through the usage of variations of capital asset pricing model? An empirical review", Journal of US-China Public Administration, ISSN 1548-6591, 8(2), No.2, pp.221-229.
- 40. Toudas K. and Bellas A, (2010). "Spillover Effects Among Share Prices in the Athens Stock Exchange", **Journal of Spoudai**, Vol. 60, No. 3-4, pp.69-100.
- 41. Toudas K. (2009.) "Does corporate governance framework affect the levels of performance of the listed firms on the Athens Stock Exchange? An empirical study", Corporate Ownership and Control, 7(1), pp.18-24. (Scimago, Q4)

- 42. Toudas K., Eriotis N., Vasiliou D., and Ventura-Neokosmidi Z. (2009). "Mergers' Announcements and their Impact on Firm Value in Athens Stock-Exchange Market: An Empirical Analysis, 2000-2006", The International Journal of Financial Services Management, 4(1)
- 43. Bellas A, Toudas K., and Papadatos K. (2007.) "What International Accounting Standards (IAS) bring about to the financial statements of Greek Listed Companies? The case of the Athens Stock Exchange", Journal of Spoudai, 57(3), pp.54-77.
- 44. C. Frangos- K. Toudas. (2007). "Closed- end funds, market description and the behavioral explanation of the discount", **Archives of Economic History**, 19(1), pp.149-168.

#### 8. PUBLICATIONS IN INTERNATIONAL CONGRESSES UNDER EVALUATION'S SYSTEM

- 1. Avakian, K. K., Toudas, K., Boufounou, P. (2023, December 15-16) The relationship between audit quality and auditor reputation. A case from Listed Companies in North America 2015-2020, [Conference Presentation], HFAA 2023, Athens <a href="http://www.hfaa.gr/wp-content/uploads/2023/12/program-HFAA">http://www.hfaa.gr/wp-content/uploads/2023/12/program-HFAA</a> 2023.pdf
- 2. Nika, P.. Toudas, K., Georgakopoulos, G. (2023, December 15-16) The COVID-19 Crisis and its Impact on Audit Quality: A Comparative Study of Great Britain and Sweden's Responses, [Conference Presentation], HFAA 2023, Athens <a href="http://www.hfaa.gr/wp-content/uploads/2023/12/program-HFAA">http://www.hfaa.gr/wp-content/uploads/2023/12/program-HFAA</a> 2023.pdf
- 3. Boufounou, P., Moustairas, I., Toudas, K., Malesios, C. (2023, December 8-9) Smart Sustainable Cities: A Greek Case Study [Conference Presentation]., 9<sup>th</sup> Envecon "Economics of Natural Resources and the Environment",

  Thessaloniki <a href="http://envecon.econ.uth.gr/main/eng/images/9th">http://envecon.econ.uth.gr/main/eng/images/9th</a> conference/ENVECON 9 PROGRAM.pdf
- 4. Kirmikirogou, D., Boufounou, P., Toudas, K. (2023, November 23). Organizational Culture in the Greek Public Sector: Empirical Evidence and Strategic Governance Implications [Conference Presentation]., Virtus Conference "Corporate Governance: Participants, Mechanisms and Performance" <a href="https://www.virtusgccg.org/-international-online-conference-november-23-2023-.html">https://www.virtusgccg.org/-international-online-conference-november-23-2023-.html</a>
- 5. Chatzimichalis, P., Boufounou, P. Toudas, K. & Malesios, C. (2023, September 29-30). Digital Marketing in the Food and Beverage Sector During the COVID-19: Empirical Evidence from Greece [Conference Presentation]. 9th International Conference on Business and Economics HOU, Athens, Greece <a href="https://icbe-hou-archive.eap.gr/ocs2023/index.php/ICBE-HOU">https://icbe-hou-archive.eap.gr/ocs2023/index.php/ICBE-HOU</a> 2023/ICBE-HOU 2023/paper/view/589
- 6. Koutsautaki, A., Boufounou, P. Toudas, K. & Malesios, C. (2023, September 29-30). Digital Transformation in Greece During COVID: A Case-Study on Digital Marketing Strategies' Effectiveness [Conference Presentation]. 9th International Conference on Business and Economics HOU, Athens, <a href="https://icbe-hou-archive.eap.gr/ocs2023/index.php/ICBE-HOU\_2023/ICBE-HOU\_2023/paper/view/637">https://icbe-hou-archive.eap.gr/ocs2023/index.php/ICBE-HOU\_2023/ICBE-HOU\_2023/paper/view/637</a>
- 7. Boufounou, P., Georga, A. & Toudas, K. (2023, September 10). New Challenges of PPP Financing to Digital Projects: Empirical evidence in Greece [Conference Presentation]. 9th International Conference on Management Studies ICMS 2023, Istanbul, Turkey <a href="https://api.eurokd.com/Uploads/Files/38/dac79719-134a-47fd-96b0-0af50f6a0a76.pdf">https://api.eurokd.com/Uploads/Files/38/dac79719-134a-47fd-96b0-0af50f6a0a76.pdf</a>
- 8. Skylogiannis, S., Missiakoulis, S., Toudas, K., Boufounou, P. (2023, April 10-11) Working Capital Management and Corporate Profitability: An Empirical Study on Listed Greek Companies [Conference Presentation]. 7<sup>th</sup> International Conference on Applied Theory, Macro and Empirical Finance (AMEF), Thessaloniki, Greece https://amef.uom.gr/amefprogram23.pdf
- 9. Kounadea, E., Boufounou, P., Toudas, K., & Kounadeas, T. (2022, Dec 19-20) Determinants of Non-Performing Loans (NPLs) in Greece and their Impact on ROA, ROE and Loan to Deposits Ratio, [Conference Presentation]. 12th Financial Engineering and Banking Society Conference, Athens, Greece <a href="https://www.febsociety.org/conferences/national-conferences/12th-national-conference/overview/">https://www.febsociety.org/conferences/national-conferences/12th-national-conference/overview/</a>
- Toudas, K., Boufounou, P., & Parenaki, M.G. (2022, Dec 16-17). Evaluating the effect of new Accounting Standards adoption on Earnings Management in Greece. 21<sup>st</sup> Hellenic Finance & Accounting Association Conference, Thessaloniki, Greece [Conference Presentation]. , <a href="http://www.hfaa.gr/wp-content/uploads/2022/12/hfaa-2022-program-ell-eng-1.pdf">http://www.hfaa.gr/wp-content/uploads/2022/12/hfaa-2022-program-ell-eng-1.pdf</a>

- 11. Lathiras, N., Boufounou, P., Toudas, K. & Malesios, C. (2022, Dec 2-3). Value Chain Finance in Agriculture: Empirical Evidence from Greece. [Conference Presentation]. 8<sup>th</sup> ENVECON Conference "Economics of Natural Resources and the Environment", Volos, Greece <a href="http://envecon.econ.uth.gr/main/eng/index.php/8th-envecon/conference-information-registration-form/26-8th-conference/53-conference-abstracts/">http://envecon.econ.uth.gr/main/eng/index.php/8th-envecon/conference-information-registration-form/26-8th-conference/53-conference-abstracts/</a>
- 12. Boufounou, P., Zisimou, G & Toudas, K. (2022, Dec 2-3). Organizational Resilience and Sustainable Economic Growth in the Post-Covid Era: Empirical Findings, [Conference Presentation]. International 15<sup>th</sup> SCF International Conference on Economic, Social and Environmental Sustainability in the Post COVID-19 World, Istanbul, Turkey <a href="https://www.scfconferences.com/wp-content/uploads/2023/01/15TH-SCF-ISTANBUL-CONFERENCE.pdf">https://www.scfconferences.com/wp-content/uploads/2023/01/15TH-SCF-ISTANBUL-CONFERENCE.pdf</a>
- 13. Toudas, K., Boufounou, P. & Tsogka, D. (2022, Nov 24). Assessing Earnings Management: A Comparative Study, International Conference "Corporate Governance: An Interdisciplinary Outlook", [Conference Presentation]. Virtus Global Center for Corporate Governance, <a href="https://www.virtusgccg.org/-international-online-conference-november-24-2022-.html/">https://www.virtusgccg.org/-international-online-conference-november-24-2022-.html/</a>
- 14. Galazoula, S.O., Toudas, K. & Boufounou, P. (2022, May 17-18). The Impact of the Primary Sector on GDP of Greece, an Econometric Approach [Conference Presentation]. 8th International Conference on Business and Economics HOU, Athens, Greece <a href="https://icbe-hou.eap.gr/ocs2022/index.php/ICBE-HOU\_2022/ICBE-HOU\_2022/paper/view/422">https://icbe-hou.eap.gr/ocs2022/index.php/ICBE-HOU\_2022/ICBE-HOU\_2022/paper/view/422</a>
- 15. Boufounou, P., Moustairas, I., Toudas, K. & Malesios, C. (2022, June 17-18). Greek Companies' Environmental, Social and Governance Performance and Customer Choice [Conference Presentation]. 8th International Conference on Business and Economics HOU, 17-18 May 2022, Athens, Greece <a href="https://icbe-hou.eap.gr/ocs2022/index.php/ICBE-HOU">https://icbe-hou.eap.gr/ocs2022/index.php/ICBE-HOU</a> 2022/ICBE-HOU 2022/paper/view/423/
- 16. Kanaliotis,N., Toudas, K., Boufounou, P. & Filos, J. (2022, July 1). Evaluating Audit Controls and Public Spending Efficiency of the Greek Court of Auditors: A Combined Quantitative and Qualitative Approach [Conference Presentation]. 6th International Conference on Quantitative, Social, Biomedical and Economic Issues, Athens, Greece <a href="https://icqsbei2022.weebly.com">https://icqsbei2022.weebly.com</a>
- 17. Mavroudi, M., Boufounou, P., Toudas, K. & Georgakopoulos, G. (2021, December 18-19). The COVID-Effect on Digital Banking in Greece [Conference Presentation]. 20<sup>th</sup> Hellenic Finance & Accounting Association Conference, Thessaloniki, Greece <a href="http://www.hfaa.gr/wp-content/uploads/2021/12/HFAA-2021-WEB.pdf">http://www.hfaa.gr/wp-content/uploads/2021/12/HFAA-2021-WEB.pdf</a>
- 18. Andreakos, G., Toudas, K., Boufounou, P. & Kounadeas, T. (2021, December 18-19). The Impact of Capital Controls Enforcement to the Financial Statements of the Listed in the Athens Stock Exchange Construction Companies [Conference Presentation]. 20<sup>th</sup> Hellenic Finance & Accounting Association Conference, Thessaloniki, Greece <a href="http://www.hfaa.gr/wp-content/uploads/2021/12/HFAA-2021-WEB.pdf">http://www.hfaa.gr/wp-content/uploads/2021/12/HFAA-2021-WEB.pdf</a>
- Derdemezi, A., Toudas, K., Boufounou, P. & Georgakopoulos, G. (2020, June 22-23). The Impact of Capital Controls on Listed High Capitalization Companies in the Athens Stock Exchange [Conference Presentation].
   4th International Conference on Qualitative, Social, Biomedical and Economic Issues, Athens, Greece https://icqsbei2020.weebly.com/
- 20. Fragos C., Arsenos P., Toudas K., Evripiotis M., Sotiropoulos I., Orfanos V., (2018, May 2-3,). "The effects of the Economic crisis on the quality of life for Greeks in the following fields: income and wealth, jobs, environmental pollution, housing, health and civic engagement: disturbing findings and recommendations for improvement" 2<sup>st</sup> International Conference on Quantitative, Social, biomedical and Economic Issues, Athens, Greece, 2018
- 21. Christopoulos A., Kalantonis P., Toudas K. (2017, December 17-18). "The correlation of Non-performing loans between the four Greek systemic banks before and during the recent crisis based on accounting information", 8<sup>th</sup> National Conference of the Financial Engineering and Banking Society, National and Kapodistrian University of Athens,
- 22. Christopoulos A., Kalantonis P., Toudas K. (2017, December 15-16). "The correlation of Non-performing loans between the four Greek systemic banks before and during the recent crisis based on accounting information", 16<sup>th</sup> International Conference of the Hellenic Finance and Accounting Association, Athens
- 23. Papadamou, S., Sogiakas, D., Sogiakas, V., and Toudas, K. (2017, December 15-16): "On the Implementation of Tighter Banking Regulation during Distressed periods", Papadamou, S., Sogiakas, D.,

- Sogiakas, V., and K., Toudas, 16<sup>th</sup> International Conference of the Hellenic Finance and Accounting Association, Athens
- 24. Frangos C., Gkika E., Toudas K., Sotiropoulos I., Chantzis A., and Frangos C., (2017, June 29-30). "The deterioration of mortality, self-rated health status and income inequality indexes under conditions of Greek economic crisis: disturbing findings, predictions and recommendations for improvement", 1st International Conference on Quantitative, Social, Biomedical and Economic Issues, Athens, Greece
- 25. Toudas K., Giannopoulos C. (2017, April 21-22). "The Insurance Market in Greece and the development of Bancassurance. All Changes in Greek insurance market after the implementation of Solvency II", International Conference on Business and Economics, Hellenic Open University, ICBE-HOU 2017, Athens, Greece.
- 26. Toudas K., Siouziou I. Menexiadis M. (2017, April 21-22): "Internal Audit and Systems of Internal Audit in Greek Banks", International Conference on Business and Economics, Hellenic Open University, ICBE-HOU 2017, Athens, Greece
- 27. Fasouli P, Siassiakos K, Toudas K. (2013, May 23-24). "The Legal framework of E-commerce in Greece", Fasouli P, Siassiakos K, Toudas K., 3<sup>rd</sup>International Conference on Quantitative and Qualitative methodologies in the Economic and Administrative Sciences, Proceedings, pp. 146-151, Athens, Greece
- 28. Frangos C, Frangos K, Sotiropoulos I, Orfanos V, Toudas K, Gkika E. (2012, July 4-6). "The effects of the Greek Economic Crisis on eating Habits Psychological attitudes of young People: A sample survey among Greek University students", Proceedings of the World Congress on Engineering, Vol. 1, pp. 485-489, London.
- 29. Toudas, K. and Gerantonis, N. (2009, June 28-July 1). "Trying to interpret and explain shifts of stock returns through Asset Pricing Models: A literature review of Modern Financial Theory", 16<sup>th</sup> Annual Conference of the Multinational Finance Society, 2009, Rethimno, Crete.
- 30. Toudas, K., Gerantonis, N., and Makridis, G. (2009, May 25-27). "Can International diversifications reduce portfolio's risk and costs through the usage of variations of Capital Asset Pricing Model? An empirical Review"., 2nd International Conference "Quantitative and Qualitative Methodologies in the Economic and Administrative Sciences", TEI ATHENS, (proceed. pp. 484-491)
- 31. Karathanassis, G., Toudas, K. and Sogiakas, V. (2008, May 22-24): "Derivative Listing Strategy: The Case of the Athens Exchange", European Economics and Finance Society, 7<sup>th</sup> Annual International Conference on Globalised Labour & Capital Markets, National Resources and Shifts in Economic Power, 2008, Prague.
- 32. Karathanassis G., Toudas, K. and Sogiakas V. (2007 December v15-16). "Derivatives Listing Strategy: The case of the ASE, , 6<sup>th</sup> International Conference of the Hellenic Finance and Accounting Association, Patras
- 33. Toudas K. and Karathanassis G., (2007 December v15-16). "Corporate Governance: Evidence from the Greek Firms", 6<sup>th</sup> International Conference of the Hellenic Finance and Accounting Association, Πάτρα.
- 34. Toudas, K., Bellas, A. and G. Makridis, (2007 July 9-10). "Corporate Governance and its effect on Firm Value and Stock Returns of Listed Companies on the Athens Stock -Exchange", 4<sup>th</sup>International Conference in Accounting and Logistics 2007, Corfu.
- 35. Toudas K, Gerantonis N. (2007, July 1-3): "Tobin's Q and the Gains of takeovers in Athens Stock-Exchange", 14<sup>th</sup>Annual Conference of the Multinational Finance Society, Thessaloniki.
- 36. Bellas, A, Toudas, K. and Papadatos K. (2007, April 25-27). "The consequences of applying International Accounting Standards (IAS) to the financial statements of Greek enterprises", , 30<sup>th</sup> Annual Congress of the European Accounting Association, Lisboa, (Proceedings Code Fin. 90.P / Session fin 23 p/ Abstract ID 1315).
- 37. Toudas K. and Polychroniou P. (2004, March 24-27). "Structural transformation and its results in the financial structure of maritime sector: The case of Greece", Eleventh Annual International Conference on Advances in Management, Orlando, USA

#### 9. WORKING PAPER SERIES

**2007: "Corporate Governance and Firm Performance: Results from Greek Firms" - Toudas K. and Karathanassis G. -** *Kauffman Foundation Entrepreneurship Research Portal* 

#### 10. BOOK SERIES

- 1. Boufounou, P., Athanasiou, V., Toudas, K., Galani, L.A. (2024). Taxation and the Greek Financial Crisis. In: Sakas, D.P., Nasiopoulos, D.K., Taratuhina, Y. (eds) *Computational and Strategic Business Modelling*. IC-BIM 2021. Springer Proceedings in Business and Economics, 471-485 Springer, Cham. <a href="https://doi.org/10.1007/978-3-031-41371-1">https://doi.org/10.1007/978-3-031-41371-1</a> 39
- 2. Boufounou P., Episkopos, I., Toudas, K., Georgakopoulos, G. (2024) Tax Evasion in the Greek Construction Sector, Springer Proceedings in Business and Economics, in: Sakas, D.P., Nasiopoulos, D.K., Taratuhina, Y. (eds), *Computational and Strategic Business Modelling*, 457-470, Springer, Cham. <a href="https://doi.org/10.1007/978-3-031-41371-1">https://doi.org/10.1007/978-3-031-41371-1</a> 38
- **3.** Toudas, K., Gatze, A., Boufounou, P. Galani, L.A. (2024). The Impact of the Greek Economic Crisis in Financing SMEs in the Tourism Sector: An Empirical Investigation, Springer Proceedings in Business and Economics, in: Sakas, D.P., Nasiopoulos, D.K., Taratuhina, Y. (eds), *Computational and Strategic Business Modelling*, 487-498, Springer, Cham https://doi.org/10.1007/978-3-031-41371-1 40
- **4.** Toudas K., Menexiadis M., Polyzois M., Siouziou I. (2024). "The Financial Perspective of the Courier Sector in Greece", Springer Proceedings in Business and Economics, in: Sakas, D.P., Nasiopoulos, D.K., Taratuhina, Y. (eds), *Computational and Strategic Business Modelling*, 487-498, Springer, Cham <a href="https://doi.org/10.1007/978-3-031-41371-1">https://doi.org/10.1007/978-3-031-41371-1</a> 41
- **5.** Christopoulos A., Katsaboxakis I. Thanos I. Toudas K., (2024). "Mergers and Acquisitions between systemic Banks in Greece and their Impact on Concentration and Control" Volume "Business Intelligence and Modelling". https://doi.org/10.1007/978-3-031-41371-1 37
- **6.** Toudas K., (2021). "Downside risk premium. A comparative Analysis", Toudas K., Machine Learning Applications for Accounting and Disclosure, IGI Global, chapter 10, October 2020, https://doi.org/10.4018/978-1-7998-4805-9.ch010
- 7. Frangos C., Toudas K., Sotiropoulos I., Gkika E., Fragkos K. and Chantzis A. (2017). "The deterioration of mortality, self-rated health status and income inequality indexes under conditions of Greek economic crisis: disturbing findings, predictions and recommendations for improvement", Greek Economic and Social Crisis 2009-2017, pp. 4-25, LAP Lambert Academic Publishing, ISBN: 978-620-2-07856-6, 2017
- 8. Frangos C, Toudas K, Schizas N., Frangos K, Sotiropoulou V. (2017). "The effects of the Greek Economic Crisis on the way of eating and thinking for University students: A statistical analysis of a sample survey", Greek Economic and Social Crisis 2009-2017, pp. 62-86, LAP Lambert Academic Publishing, 2017, ISBN: 978-620-2-07856-6, 2017
- **9.** Participation in the 12th module entitled «Changes in Investment Shares » of the book «FINANCIAL MANAGEMENT» Karathanasis G. Drakos A. Benos Publications, Athens 2010

## 11. HONORARY VOLUMES

- 1. Giannakoula, E.O., Toudas, K. & Boufounou, P. (2022). The Development Effects of Deferred Taxation Case Study: Listed in the Athens Stock Exchange Construction Companies. *Honorary Volume for A, Apostolou*, Panteion University Editions (Accepted)
- 2. Toudas, K., Kanaliotis, N, Boufounou, P. & Georgakopoulos, G. (2023) Evaluating Audit Controls and Public Spending Efficiency of the Hellenic Court of Audit, in Artikes, P., Zisis, V. &

- Papanastasopoulos, G. (eds) *Honorary Volume Prof Sorros* J., Univ. of Piraeus publications, (Accepted)
- 3. P.Boufounou, I.Chaliamani, K.Toudas, K.Ragazou, A.Garefalakis (2024) Strengthening Investments in Renewable Energy Stock Indices with the ESG Index, Honorary Volume Pr. Chitiris, University pf Piraeus Publications (Accepted)
- 4. Menexiadis M., Toudas K., Siouziou I., 2022, "Do organizations Invest in internal control Systems, Regardless of their Financial Statements Results? Review on Greek Case", Honorary Volume for A, Apostolou, Panteion University Editions (Accepted)

#### 12. MONOGRAPHIES

- Methods of predicting financial failure and bankruptcy. Application in the Greek business environment, TEI
  ATHENS, Department of Business Administration, TEI Athens Publishing, Athens, February, 2018,
  ISBN: 978-618-5208-12-7
- Relationship between Quality of Business Risk Management Systems (ERM), Internal Audit and Audit Awards, TEI ATHENS, Department of Business Administration, TEI Athens Publishing, Athens, February, 2018, ISBN: 978-618-5208-11-0

#### 13. CITATIONS

Overall citations of researches: 254

h-index: 9 i-index: 8 G-INDEX: 15

Source: Harzing's Publish or Perrish (Data source: Harzing's Publish or Perish-Google Scholar)

## 14. PARTICIPATION IN RESEARCH PROGRAMMES AND EMPIRICAL STUDIES

2023: Scientific Advisor for the AGRICULTURAL UNIVERSITY OF ATHENS, of the "Money Laundering" Educational program

2022: Scientific Advisor for the AGRICULTURAL UNIVERSITY OF ATHENS, of the "Money Laundering" Educational program

2023: Scientific Advisor for the AGRICULTURAL UNIVERSITY OF ATHENS, of the "Establishment and Strengthening of Thematic and experimental Vocational Training Institutes" Academic program

2022: Συμμετοχή στην ερευνητική ομάδα του έργου με τίτλο: "New Agriculture for a New Generation: Recharging Youth to Revitalize the Agriculture and Food Sector of the Greek economy", Agricultural University of Athens

2022: Member of the research team of the project entitled: 'Smart delivery routing system in an urban environment", Agricultural University of Athens.

2022: Member of the research team (Researcher και Administrative staff) of the project entitled:: "Msc in Sustainable Food Production Systems, (STEPS)", Erasmus+, Agricultural University of Athens

2014: Evaluator of corporate proposals in the European Programme ERASMUS+ (INSTITUTION OF SOCIAL SCHOLARSHIPS

1/07/2003-30/06/2004: "New Postgraduate Studies in services' Management: ATHENS UNIVERSITY OF ECONOMICS AND BUSINESS (AUEB)

September 2002 - August 2003: "Amendment of the under graduate programme of the Department of Business Administration of the ATHENS UNIVERSITY OF ECONOMIC AND BUSINESS

01/03/2003-25/11/2003: "Encouragement of Corporate activities and innovative applications (Department of Business Administration of the ATHENS UNIVERSITY OF ECONOMIC AND BUSINESS)

01/10/2002-30/06/2003: New postgraduate Studies in services' Management: ATHENS UNIVERSITY OF ECONOMIC AND BUSINESS Creation and maintenance of the web page of the relevant programme

#### 15. INVITATIONS TO INTERNATIONAL CONFERENCES AND FORUMS

2014: "The Economic Progress of the merged Municipality Nikaia- Ag. I. Rentis during the years of the Economic crisis (2011-2013)"- Dr. K. S. Tountas, Vice Mayor in Economics. Workshop which had been organised by the German organization of Local Authorities in collaboration with the Department of Social and Political Studies of the National and Kapodistrian University of Athens.

**2015:** "Local Authorities: Economic Administration, Development and Control"- Dr. Kanellos S. Tountas, Vice Mayor OGA. Workshop entitled "*Money Show*" in collaboration with PANTEION UNIVERSITY.

2009: : "Budget, Execution, Financial Statements and their connection with Public Accounting"- Dr. Kanellos S. Tountas, Workshop with the subject "Public Accounting" which had been organized by the Court of Audit.

2009: Member of the Organizational Committee of the 2nd Panhellenic Conference of Professors in Economics as well as in management of health and wellfare systems and services in Highest level of Education Collaboration between TEI ATHENS and TEI KALAMATAS.

**2009:** "Budget, Execution, Fianacial Statements kad their connection with Public Accounting"- Dr. Kanellos S. Tountas, Workshop with the subject "*Public Accounting*" which had been organized by the Court of Audit. June 23, 2009

**2008**: "Accounting systems, procedures and references to the Court of Audit" Dr. Kanellos S. Tountas, Head of the Accounting Department— Hellenic Capital Market Commission., S. Varvaris, Head of the Division of Economics - Hellenic Capital Market Commission. *5th Conference of the Court of Audit of Cyprus — Cyprus, 24-28 October* 

#### 16. NOTES FOR ACADEMIC TEACHING

2008: Notes for the implementation of Public Accounting in the Public Sector

**October 2008:** Notes for the lesson «General Accounting» - Department of Administration of Health and Welfare entities (TEI ATHENS)

**OCTOBER 2005:** Notes for the lesson «General Accounting» Department of Business Administration - University of Patras

#### 17. CONSULTING SERVICES AND OR PARICIPATIONS IN COUNCILS

2023 to date :Head of the Annual Budgeting Committee of the Department of Agribusiness and Supply Chain Management

2021 to date: Member of the Programme Studies Committee of the Department of Agribusiness and Supply Chain Management

2022-2023: Alternate representative of the School of Applied Economic and Social Sciences of the Agricultural university of Athens on the Board of the Center for Education and Lifelong Learning

2022 to date: Alternate representative of the School of Applied Economic and Social Sciences on the Erasmus Programme Committee

2021-to date : Member of the Research Strategy Committee of the Department of Agribusiness and Supply Chain Management

2022-2023: Member of the Temporary General Assembly of the General Department (ex Technologic Educational Institute) of the Agricultural University of Athens

2022 to date: Representative of the Department of Agribusiness and Supply Chain Management, at the Tutors' Teaching Support Office

2022- to date: Study Advisor for the students of the 2nd year of Studies of the Department of Agribusiness and Supply Chain Management.

#### 18. SUPERVISION FOR DOCTORAL and POSTDOCTORAL STUDENTS

#### a. Doctoral Students

- **1.** Nika Pandora, "The Impact of corporate Social responsibility actions on Financial Ratios of Food Industry companies' in Greece". Supervisor according to the decision of 53/02-03-2022 Meeting of the General Assembly of the Department of Agribusiness and Supply Chain Management.
- **2.** Avakian Karabet, "The Impact of corporate Social responsibility in the Supply Chain of Drugs Companies and fertilizers on their Financial outcome and Financial Structure. A comparative study in the European Area'. Supervisor according to the decision of 53/02-03-2022 Meeting of the General Assembly of the Department of Agribusiness and Supply Chain Management.
- 3. Stavrou Krystalia, "Investigation of the role of the effective adoption and implementation of corporate governance in the context of mediation theory and the factors that shape its relationship with the financial performance of companies and the confidence of investors", Member of the Three-Member Supervisory Committee according to the minutes of the General Assembly of the Department of Tourism Management of the University of Western Attica from 7/12/2021

#### **b. Post Doctoral Students**

- 1. Menexiadis Marios: Effectiveness of Internal Control System in Businesses of the Logistics Sector and the Air Transport Sector. Supervisor of Postdoctoral Research
- 2. Chasiotis Ioannis: Degree of market competition and financial decisions under climate risk. Supervisor of Postdoctoral Research

#### 19. PARTICIPATION IN COMMITTEES AND WORKSHOPS

02/12/2022: Workshop Organizer at the 9th International Conference on business Intelligence and Modelling

**26/04/2011- 30/06/2011:** Member of the Committee of Professional Sports (FEK 110/26-04-2011)

August 2009: Member in a workshop for creating new educational programme in the field of public Administration NATIONAL CENTRE FOR PUBLIC ADMINISTRATION AND LOCAL GOVERNMENT (act by the President 10562/26-08-09  $\Gamma\Gamma$  EK $\Delta\Delta$ A).

2005: Member of Evaluation Committee - donating scholarships to students for studying abroad from the ORGANIZATION OF TOURISM EDUCATION (FEK 842B/22-06-2005)

#### 20. PARTICIPATION IN SCIENTIFIC CORPORATIONS AND ORGANIZATIONS

#### Full member of the:

- Economic Chamber of Greece
- Hellenic Company of Businees Administration and in the Institute of Management in the Public Sector
- Registry of Teachers for the professional Education certified by the National Centre of Professional Education
- Registry of Evaluators of EOMMEX (AMAE 1111)
- Registry of Educators of Adult
- Registry of Evaluators of the Society of Information
- Special Registry of Employment of the Ministry of Labor
- Committee of Scientists in Financial Societies in Greece

#### 21. PARTICIPATION IN EUROPEAN EDUCATIONAL PROGRAMMS

**2008: "Financial Statements and Audit in the Public Sector" -** European Institute of Public Administration, 08-09 December, Warsaw, Polland

**2008:** "Structural Funds Programming 2007-2013 Private Sector" - European Institute of Public Administration, 15-19 September, Maastricht, Nederland

**2008: "Evaluation of Public Policies: Procedures, Methods, Practices and Standards" -** European Institute of Public Administration, 07-08 May, Barcelona, Spain

**2007:** "Performance Budgeting – Professional Insights and Practical Outlook" - European Institute of Public Administration, 08-09 December, Warsaw, Polland

**2004:** "European Social Dialogue and Public Administration" -European Institute of Public Administration, 20-21 September, Maastricht, Nederland

**2004: "Is Private Sector HRM right for the Public Sector?" -** European Institute of Public Administration, 26-27 April, Maastricht, Nederland

#### 22. AWARDS